US Army Corps
of Engineers®

CHARTER
Operation & Maintenance of Navigation Locks & Dams
High-Performing Organization
Development Team

ESTABLISHMENT

26 DEC 2006

The Operation & Maintenance of Navigation Locks & Dams, High-Performing Organization Development Team shall develop and implement a best value, high-performing organization for the operation and maintenance of navigation locks and dams as well as other Civil Works Operations activities as deemed practicable by the team.

ORGANIZATION

The team consisting of the named personnel in the attachment is directly responsible to the Delegated Competitive Sourcing Official (Deputy Commanding General) for the accomplishment of the mission stated in this Charter.

The team shall be assisted by an Attorney advisor, a Human Resources advisor, and a Cost Engineer.

The team shall also be assisted by consultants to include one that is familiar with the mandatory Department of Defense costing software known as COMPARE.

The team will identify the requirements for the expertise of these advisors in their Action Plan, including a milestone schedule of the duration and dates when these advisors shall be required.

OVERSIGHT

The Strategic Sourcing Program Manager is the staff arm for the Delegated Competitive Sourcing Official for this effort. In this capacity, the program manager is responsible for all decisions that do not otherwise require the direct approval of the Director of Civil Works, Delegated Competitive Sourcing Official, Commanding General and/or the Assistant Secretary of the Army for Civil Works.

US Army Corps
of Engineers

CHARTER
Operation & Maintenance of Navigation Locks & Dams
High-Performing Organization
Development Team

MISSION

The team shall develop the following for review and approval by the Deputy Commander, U.S. Army Corps of Engineers:

- Communication Plan
- Action Plan including milestones using Microsoft Project
- Performance Work Statement to include a Quality Control Plan and a Quality Assurance Surveillance Plan
- HPO Structure
- Cost projection for the high-performing organization using COMPARE
- High-Performing Organization Implementation Plan to include a Human Resources Implementation Plan

SUNSET

The team shall disband upon the implementation milestone identified in the Action Plan.

DATE 26 Dec 06

R L Johnson

RONALD L. JOHNSON
Major General, USA
Deputy Commander and
Delegated Competitive Sourcing Official